Critical success factors in customer relationship management (CRM): a successful CRM implementation project in a service company

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CRITICAL SUCCESS FACTORS IN CUSTOMER RELATIONSHIP MANAGEMENT (CRM) -

A Successful CRM Implementation Project in a Service Company

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MASTER IN BUSINESS ADMINISTRATION (MBA)

Neapolis University
Pafos, Cyprus
2015

School of Business
Full Time Degree
MBA
CRITICAL SUCCESS FACTORS IN CUSTOMER RELATIONSHIP MANAGEMENT (CRM) -

A Successful CRM Implementation Project in a Service Company

Thesis

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Acknowledgements

My sincere appreciation to my supervisor, Dr. Angelos Tsaklanganos for guiding me till the end for this paper. His professionalism is a model to follow.

My deepest thanks to my husband and to my little daughters for their support but the actual person who help me a lot and always supporting me in my whole life is my mum.
Plagiarism Statement

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1,2,3,4,5,6,7,8,9,10,11: Refers to the Glossary of Terms (page 50)
Abstract

This research paper examines the strategic role of a CRM application in an organization and analyze the success factors of CRM implementation\(^1\) in firm. The purpose of this study is to find the **critical success factors** of customer relationship management implementation\(^1\) from a Customer Service Company in Cyprus. Semi-structured interviews were carried out to collect the needed data. The interviews were written or recorded then transcribed and analyzed by implying content analysis method. The results have reflected that the main success factors such as training employees, top management commitment and the desired organizational culture have been determined that impacts the project significantly and intensely toward obtaining the desired results. The case study illustrates that CRM is a complex and holistic concept, organized around business processes and the integration of information technologies. Commitment of the top management and the influence of a leadership\(^4\) style in a teams are very critical in order to motivate employees to follow organizations goals. The study, as mentioned before, highlights that implementing CRM requires effective\(^2\) leadership\(^4\), sourcing, targeting and evaluation strategies.

**Keywords:** Customer Relationship Management (CRM), effective\(^2\), efficient, Relationship Marketing, Strategic Planning, customer relationship management implementation\(^10\), customer focus, process approach, quality, customer information, communication, leadership\(^\)